

Snowsport England Ltd

Minutes of the 38th Annual General Meeting
5th June 2018
2.00pm Sportpark, Loughborough

Present:

Jamie Horner	Chairman
Bryan Thomas	Director, Finance
Ian Davis	Director
Chris Stroud	Member Director
Mike Danbury	Member Director
Morwenna Angove	New Director
Simon Levee	New Finance Director
Natalie Dunman	New Director
James Nickson	New Director
Crispin Vitoria	New Director
Tim Fawke	Chief Executive Officer
Jan Doyle	SSE Head of Development
Claire Pennell	SSE Operations Manager
Gareth Vogan	SSE Communications lead
Ian Findlay	Talent Lead
Luke Williams	Events and Campaigns Lead
Will Watkiss	Member Services lead
John Daines	North Staffs
Alan Jones	Honorary Life member
John Shedden	Honorary Life member
Martin Middleton	Bassingbourne
Hilary Whipp	Bassingbourne
Stephen Metheringham	Member, ERSA and Ski MK Chair
Stuart Robertson	Member, SWSA Chair
Geraldine Elgy	Member, Chair Midland Ski club
Hedley Beavis	Member
Mary Calvert	Member, Alpine committee
Peter Calvert	Member
Richard Barbour	Member, Chair coaching Technical Panel
Kenny Walton	Member, Chair Lions ski club

1. Apologies:

Chris Exall	Honorary Life Member
Ann Loton	Member, North Staffordshire
Martin Carr	Member, Chair Freestyle
Andrea Grant	Member, Alpine committee

2. Welcome

The Chair, Jamie Horner welcomed all attendees, read out the apologies,

Jamie Horner introduced the 5 new directors who all gave a brief overview of their backgrounds. Profiles can be found on the Snowsport England website <https://snowsportengland.org.uk/theboard>

The chair went through his annual report of the year and highlighted the successes and the challenges and thanked all the volunteers that helped as well as all staff.

Chairs report can be found <https://snowsportengland.org.uk/sites/default/files/Annual%20Report%20Final%20Version.pdf>

3. Minutes 37th AGM

The minutes of the 37th AGM were presented to the meeting

There being no questions on these minutes they were duly approved.

4. Annual Report of Snowsport England

TF presented a full overview of the organisation since the last AGM covering the challenges and key aspects encountered. He covered particularly the 2017-21 strategy and the 4 key pillars within this strategy of Participation, Membership, Talent and Commercial.

CEO report can be found <http://snowsportengland.org.uk/sites/default/files/Annual%20Report%20V7.pdf>

5. Members Director report

Chris Stroud went through the member's directors report.

Two Members directors - myself and Mike Danbury. Appointed at last year's AGM.

Board meetings, attended all board meetings, including Board 'away-day', concerned with future planning

Coaching Conference, Attended the two days of UK Snowsports Coaching conference September 2018 Castleford. Visiting variety of seminars, both on and off slope. Discussing sessions with members. Gaining feedback and views regarding the sessions, weekend as a whole and any other matters.

Planning future Roadshow events. Pilot event planning for Norfolk.
Attending events between the two member's directors.

Club Cluster meetings, Attending Gloucester and North Staffs meetings. Mike also planning to attend other meetings.

Next steps: Planned to visit each of the regional meetings. Geographically split between the two of us.

6. Finance report

BT presented the 2017 financial accounts. The key points were

- These accounts are posted on our website
- My 2017 Annual Report is in the SSE Annual Review
- Our aim is to achieve at least a small surplus each year
- This we did again in 2017 exceeding our budget
- Key challenge has been to manage the ever decreasing Sport England grant
- This we achieved by gaining substantial sponsorships, successful events and managing costs
- Balance Sheet in good order with adequate cash reserves
- Auditors PK Cooper Parry gave us a clean bill of health again, in their second year of a three year term

2018 Budget and Outlook

- Encouraging start to the new year
- Excellent Alpine Champs in Bormio
- Reasonably optimistic for the year
- New board directors present opportunities

2017/2021 Company Forecast

Challenges will continue

- Progressively reducing SE grant
- Commercialisation/sponsorship and additional revenue streams
- Ensure all Departments, events, courses etc. are in surplus
- Continue effective budgeting and cost control
- Membership and participation
- Effective budgeting and cost control

7. Chair's Awards

The awards are there to reflect the Snowsport England's appreciation for the work done to help promote and celebrate Snowsports either as their job or in a voluntary capacity. These awards are not voted for and are awarded by the board at the exclusive decision of the board without influence.

The Chair's awards for 2018 were presented to Mary and Peter Calvert for outstanding services to Snowsport England over many years.

For details see https://snowsportengland.org.uk/Chairs_Awards_SSE_AGM_2018

8. Any other Business

Alan Jones raised an issues in regards to facility strategy and a paper that he had sent in before the meeting but not in time to be circulated wider.

While it is understood SSE does not have the funds to build facilities if a strategy was in place then it would help encourage other agencies to look at ski slopes as an option when looking to develop sites.

Ryan Grewcock pointed out that SSE had over the last few year work hard to support facilities and had stopped / delayed the closure of at least 4 facilities.

Jamie Horner confirmed that the board would make sure that it did discuss facilities strategy at future board meetings.

John Shedden raise a couple of questions

On history of Snowsports and how this is being recorded and branding of the organisation and how this links to BSS so it is much easier to understand from a members point of view.

Lions – challenge with the facility which is hugely impacting on the club and the size of it.

Martin Middleton – Planning has been overcome at the site but it will take at least 1 year from when go ahead is received. In a lot more positive position but will require help to get the facility back up and running as the club has lost most of its experienced and knowledge members