

Snowsport England Ltd

Minutes of a Board meeting held 5th February 2020 conference call

Attendance

| | | |
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| JH | Jamie Horner | Chair |
| SL | Simon Levene | Finance Director / Deputy Chair |
| JN | James Nickson | Director |
| CS | Chris Stroud | Members Director |
| ZH | Zena Huelin | Members Director |
| TF | Tim Fawke | Chief Executive / Director |
| JD | Jan Doyle | Head of Development |
| CP | Claire Pennell | Operations Manager and Company Secretary |

Apologies:

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| MA | Morwenna Angove | Director |
| ND | Natalie Dunman | Director |
| ID | Ian Davis | Director |
| CV | Crispin Vitoria | Director |

1. NED RECRUITMENT

The nominations committee minutes were circulated, and the process and recommendations were discussed. The following appointments were agreed.

Club and regional role – Stephen Metherringham

Inclusivity and Diversity role – 2 appointments Oli Mitchell and Greg Sturge

Two appointments were made for the I & D role as it was felt both candidates would add value to the board. There was a long discussion regarding the diversity of the board and that these appointments do not help our stated aim of an equal split on gender and other minority groups. TF made it clear we had used the Sport England consultants to help get diverse board ready applicants and we had short listed 2. Both of these candidates pulled out at the last minute.

A number of concerns were raised regarding this from directors. However, it was agreed that the appointments should go ahead.

In addition, it was agreed that further work in future recruitment to try and meet our aims is needed.

Natalie Dunman has now had to stand down from the board due to change in work commitments. She will still support in areas of expertise and in-particular the upcoming talent funding process.

2. MEMBERSHIP RULES

(I) VOTING FOR UNDER 16S

It was agreed that the membership rules should have everyone listed as a full member with only 16+ be able to vote. A further consultation would take place looking at the voting rights and if this should be changed to include under 16s over the next year.

(II) VOTING FOR SCHOOLS & UNIVERSITIES ORGANISATIONS

It was agreed schools and universities would have 1 vote per organisations

TF to amend rules and circulated for approval