

## SAFEGUARDING TRAINING

Safeguarding training is mandatory for coaches, instructors and Club Welfare Officers. It is also good practice for other members of your club to have an understanding of safeguarding.

Due to Covid-19 restrictions, face to face courses are not widely available and the courses highlighted can currently be completed instead of the usual requirements. When face to face courses are widely available once more, they will no longer be allowed. Please check this page for courses acceptable at the time you complete your course.

These courses are suitable for:	Course	Important Notes
<p>✓ <b>INITIAL COURSE</b> ✓ <b>REFRESHER</b></p> <p>For</p> <ul style="list-style-type: none"> <li>✓ Coaches*</li> <li>✓ Instructors*</li> <li>✓ Club Welfare Officers*</li> <li>✓ General Club Volunteers</li> </ul>	<p><b>These are face to face courses</b></p> <ol style="list-style-type: none"> <li>1. UK Coaching <a href="#">Safeguarding and Protecting Children</a> (SPC) face to face course.</li> <li>2. Face to face course delivered by your Local Safeguarding Children Board – ideally with a sports element.</li> <li>3. Snowsport England accepted tutors, delivering face to face courses with snowsport element (your club may wish to book a course with them)               <ol style="list-style-type: none"> <li>a. <a href="#">Brian Evans</a></li> <li>b. <a href="#">Chris Exall</a></li> <li>c. <a href="#">Ian Fawcett</a></li> <li>d. <a href="#">Molly/Norman Gill</a></li> <li>e. <a href="#">Alan Hughes</a></li> <li>f. <a href="#">Liz Behnke</a></li> </ol> </li> <li>4. During Covid-19 – we will accept the following course: <a href="#">UK Coaching e-classroom SPC</a></li> </ol>	<p>*Attending one of the face to face courses <b>listed here</b> is mandatory for coaches, instructors and CWOs to attend for their initial course</p> <p><b>NO OTHER FACE TO FACE COURSE IS LIKELY TO BE ACCEPTED FOR YOUR INITIAL SAFEGUARDING COURSE</b></p> <p>Valid for 3 years</p> <p>During Covid-19 we will accept the e-classroom SPC but we will not accept it when face to face SPC courses resume.</p>
<p><b>Young people under the age of 18</b></p> <p>✓ <b>INITIAL COURSE</b> ✓ <b>REFRESHER</b></p> <p>For</p> <ul style="list-style-type: none"> <li>✓ Coaches*</li> </ul>	<p>Young people under 18 may attend:</p> <ol style="list-style-type: none"> <li>1. UK Coaching <a href="#">Safeguarding and Protecting Children</a> (SPC) face to face course.</li> <li>2. Face to face course delivered by your Local Safeguarding Children Board – ideally with a sports element.</li> </ol>	<p>During Covid-19 UK Coaching are not offering face to face SPC courses and under 18s are not permitted to attend their e-classroom course. Young people may therefore complete the NSPCC course that will be valid until 6 months after their 18<sup>th</sup> birthday. This will give</p>

<p>✓ Instructors*</p>	<p>3. Snowsport England accepted tutors, delivering face to face courses with snowsport element (your club may wish to book a course with them)</p> <ol style="list-style-type: none"> <li>a. <a href="#">Brian Evans</a></li> <li>b. <a href="#">Chris Exall</a></li> <li>c. <a href="#">Ian Fawcett</a></li> <li>d. <a href="#">Molly/Norman Gill</a></li> <li>e. <a href="#">Alan Hughes</a></li> <li>f. <a href="#">Liz Behnke</a></li> </ol> <p>4. <a href="#">NSPCC Child Protection in Sport</a></p>	<p>them time to complete a face to face course or the e-classroom SPC above.</p> <p>Valid for 3 years</p> <p>NSPCC - Valid until 6 months after their 18<sup>th</sup> birthday</p>
<p>✓ <b>A REFRESHER COURSE ONLY FOR</b></p> <p>✓ Coaches</p> <p>✓ Instructors</p> <p>✓ Club Welfare Officers</p> <p>✓ General Club Volunteers</p>	<p><b>E LEARNING</b></p> <ol style="list-style-type: none"> <li>1. <a href="#">Safeguarding and Protecting Children in Sport</a> E learning course – UK Coaching – 3 to choose from</li> <li>2. <a href="#">Child Protection in Sport &amp; Active Leisure</a> E learning course - Educare</li> </ol>	<p>These 2 e learning courses are only suitable as refreshers (every 3 years)</p> <p>Valid for 3 years</p>
<p>✓ General introduction to safeguarding</p> <p>✓ General club volunteers</p> <p><b>X Not suitable for coaches or instructors</b></p>	<p>NSPCC <a href="#">Child Protection in Sport</a> E learning course</p>	<p>Good basic course for additional club volunteers (eg Committee) who do not come into direct contact with children</p>
<p>✓ Club Welfare Officers</p>	<ol style="list-style-type: none"> <li>1) General safeguarding course (face to face first time) AND</li> <li>2) Time to Listen</li> </ol>	<p>CWOs must attend both courses every 3 years. Further details below</p>
<p>✓ Anyone who wishes to gain further knowledge about safeguarding and child protection issues</p>	<p><a href="#">Webinars</a> Snowsport England and CPSU Webinars on a variety of topics including tackling bullying, keeping children safe online, information sharing in child protection cases; safeguarding LGBT young people and understanding grooming for abuse.</p>	<p>Everyone can attend – but they <b>are not acceptable CPD for Instructors or Coaches and will not count as such</b></p>

## Coaches and Instructors

You need to complete a safeguarding course every 3 years.

### YOU MUST COMPLETE ONE FROM THE LIST ABOVE

- First course must be from the list above, and face to face
- 3 yearly refresher must be from the list above, face to face or e-learning
- If you attend a different course – **it is unlikely that we will be able to accept it. If we do, it will only be valid for one year**
- If you have attended a face to face safeguarding course as part of your professional work (eg if you are a teacher, doctor, childminder etc), or a face to face course for another sports governing body, this will be accepted for your initial course in lieu of a face to face course above if you also complete one of the two e learning courses we accept above.

**Why do I need to attend one?** You need to be aware of good safeguarding practice in snowsport and know what to do if you see or hear something that causes you concern, or if a child tells you something that causes them concern. By completing a safeguarding course every 3 years, we can help ensure all who work with children in snowsport are up to date with best practice and you can be confident in your approach when working with children. The importance of the safeguarding role of instructors and coaches must not be underestimated. Snowsport England carried out a survey of all athletes attending the English Alpine Championships in 2016: When asked “If something, or someone was making you unhappy in your snowsport activity” 67% of athletes said they would talk to their coach about it. Only 13% would talk to a teacher and 33% would talk to their club welfare officer. This emphasises the importance of listening to children, and knowing how to respond to a disclosure.

**When?** When you join SE, or are renewing your membership we will ask for proof of attendance in the last 3 years. Please send your certificate through to [info@snowsportengland.org.uk](mailto:info@snowsportengland.org.uk) or upload onto your membership profile.

### **Why won't Snowsport England accept other courses?**

Every month new safeguarding courses are being advertised. Snowsport England is a small national governing body and we do not have the resources to approve safeguarding courses. In line with other sporting bodies we follow trainer provider guidance from the Child Protection in Sport Unit (CPSU) who are part of the NSPCC and funded to support national governing bodies of sport.

## Club Welfare Officers (CWOs)

As the person responsible for implementing the safeguarding plan in your club or organisation, you need to do 2 safeguarding courses every 3 years.

### **Which courses?**

- 1) Initially CWOs must do the face to face UK Coaching [Safeguarding and Protecting Children](#) (SPC) course. **OR** we may be able to accept a work based safeguarding course – [scan a copy](#) of your certificate and we will let you know if we can accept it.
- 2) You **ALSO** need to attend the Time to Listen (T2L) course. This is a course specifically for Club Welfare Officers and goes into good safeguarding practice in your club in more detail. SE organises one or two courses a year (contact the [Safeguarding Lead](#)) or you may attend a Multisport T2L course which take place throughout the year across the country. Multisport courses are advertised on the [CPSU website](#). If you attend a multisport course you must let the [Safeguarding Lead](#) know **BEFORE** attending and obtain the resources you will need to take with you.
- 3) Three years later you must complete another basic safeguarding course (AND Time to Listen). We encourage 'blended learning' for CWOs, and do not want to be too prescriptive for refreshing your basic course and you can attend other appropriate safeguarding courses relevant to your role. For example, a work based course, a safeguarding webinar, e safety training, FGM training, CSE training etc. Our aim is to keep you up to date with good safeguarding practice and raise awareness of the issues around safeguarding children and young people. The basic safeguarding refresher can be face to face, e learning or a webinar.
- 4) All CWOs must **ALSO** attend Time to Listen **every 3 years** to ensure you remain up to date with safeguarding relevant to your role, and for your club to evidence they take safeguarding seriously.

## Other Volunteers in your Club

Snowsport England encourages your Club to spread the safeguarding message as widely as possible.

If you are a general club member, or committee member, not in a role where safeguarding training is mandatory, please do still consider some introductory training. The training will show you:

- Safeguarding is everybody's responsibility
- The categories of abuse
- Signs and symptoms of abuse
- What to do if there are concerns about a child and how to respond
- How to make a safer environment for young people
- Signposts for further information and support

## Information for Clubs about Organising a Safeguarding Course

Clubs may wish to put on a safeguarding course for their instructors and coaches. Please ensure it is either:

- a) A [UK Coaching](#) Safeguarding and Protecting Children Course or
- b) A course organised by your Local Safeguarding Childrens' Board, ideally with a sport element. If it does not have a sport element, the CWO should give attendees some additional information relevant to snowsport (contact the SE Safeguarding Lead for information if you need to).
- c) A course by one of the tutors on our accepted list (see table above).

There will still remain a need for Clubs to ensure coaches and instructors and others working with children receive an induction so they understand Club and Snowsport England's policies, procedures and good practice guidance for working with children. See our **SnowSafe** Toolkit for induction information.

Updated November 2020