

Snowsport England Ltd

Minutes of a Board call held 16th December 2020 video conference call 10.00 – 11.00

Attendance

LW	Louise Wright	Chair
SL	Simon Levene	Finance Director / Deputy Chair
MA	Morwenna Angove	Director
ZH	Zena Huelin	Members Director
CS	Chris Stroud	Members Director
SM	Stephen Metheringham	Director
GS	Greg Sturge	Director
ID	Ian Davis	Director
CV	Crispin Vitoria	Director
OM	Oliver Mitchell	Director
TF	Tim Fawke	Chief Executive / Director
JD	Jan Doyle	Head of Development
CP	Claire Pennell	Operations Manager / company Secretary

Apologies:

1. CHAIRS WELCOME

LW welcomed everyone to the meeting

2. NOTICE, QUORUM AND CHAIR

LW reported that due notice of the meeting had been given and that a quorum was present.

3. DECLARATION OF INTERESTS

All Directors present confirmed that they had no direct or indirect interest to further declare as required by Section 177 of the Companies Act 2006 and our Articles.

4. BOARD WORK PLAN 2021

Plan was discussed and approved with the addition of risk register review in April and November and look to discuss kick start plan at end of Q1. It is essential there is a clear plan on how to help kick start activity once restrictions are lifted.

5. ENGLISH ALPINE CHAMPIONSHIPS 2021

The recommendation from the organising committee was to cancel the English Alpine Championships. The board approved this decision & statement to go out.

6. THREE -TO-SIX MONTH PRIORITIES

TF gave an overview of the priorities over the next 3-6 months as requested by LW

This was positively received however there were further details on the measurement & targets that could bring greater clarity.

SL had a number of notes to share and would circulate to the whole board. If all directors could add comments for TF to collate and update sheet before January board meeting.

7. SPORT ENGLAND ROLL OVER

JD went through the roll over funding goal sheet we need to submit to Sport England by 16th December 2020. This had been circulated to LW, GS and SL for feedback.

Drafts had been sent to Sport England and this had received positive feedback from Sport England with only limited changes suggested. The approach to this is very much to work in a collaboratively way to develop the submission. It is also how they see the funding submission in 2021 working.

8. STAFF STRUCTURE

TF confirm that LW had been put on furlough as his role is not currently required. TF outlined the plan developed by the OPS team to build our engagement and digital presence. There was a wider discussion regarding the best way to take this forward. In addition, JD has sourced support from Seven digital which is funded by Sport England to help NGB's in digital transformation. It was agreed that this will be followed up before any staff structure changes made.

9. DIRECTOR EMAIL ADDRESSES

Any directors wanting a SE email account to speak to CP

10. AOB

(i) BREXIT

TF went through info regarding impact of Brexit.

A real concern regarding the impact a no deal will have on the wider snowsport industry. Even if a deal is reached there is still huge issues to resolve. Currently this is not clear and hard to answer questions. It was agreed a communication needed to go out to coaches, clubs and academies regarding the potential issue on insurance if clubs/ coaches are working in Europe and this is deemed illegal.