

Snowsport England Participation and Insight Group Positions

Diversity & Equality Lead

Participation and Insight Group Diversity & Equality Lead Vacancy

Are you:

- Interested in the Snowsport disciplines
- Dedicated to the continual progression of diversity and equality and associated inclusion
- Ideally from an HR background, or if not, have proven experience of having managed a diversity and equality programme within a community setting
- An effective communicator with superb influencing skills
- Willing and able to invest time to support Snowsport in England

We are looking for people who are passionate about Snowsport, and can commit their time, energy, and enthusiasm to developing and supporting the sport we all love. We want to attract people from all backgrounds who reflect the values of Snowsport England.

The Participation and Insight Group is a new committee and the Diversity and Equality Lead is a crucial role which will bring to the group professional expertise and understanding of engaging with, and including, a diverse community.

The Participation and Insight Group's primary aim is to gather insight from the Snowsport community to help grow participation and Snowsport England membership. This will be done through working with the education sector (schools, colleges, universities), youth groups, Snowsport England clubs, facilities, regions, and the existing membership base. Specifically, to:

- Gather insight and data from the Snowsport community to provide evidence for driving change
- Increase awareness of Snowsport
- Grow the sport and expand the diversity and inclusivity of those participating
- Increase satisfaction levels within our clubs, members and volunteers
- Drive increased participation towards wider Snowsport England opportunities such as coaching, talent pathways and membership
- Work with Snowsport England on current organisational priorities
- Gather insight and data from the Snowsport community and provide evidence for driving change

If you are interested in applying for this role please download the role description below, if you would like additional information on the role and the committee please get in touch via email info@snowsportengland.org.uk

Participation and Insight Group Diversity & Equality Lead

Responsibilities and Skills required

Role	Responsibility
Diversity & Equality Lead	<ul style="list-style-type: none"> • To be the voice of best practice in relation to diversity and equality and associated inclusion • To advise on the best methods to increase participation in Snowsport within currently under-represented groups • To create training, programmes and values around diversity and equality
	Qualities and Skills Required
	<ul style="list-style-type: none"> • Have an awareness of global and cultural issues • Have experience with growing participation by increasing the membership of under-represented sections of that community • Experience of having advised on diversity and equality issues • Experience of having run training programmes to advise on diversion and equality • Relationship building skills with ability to form meaningful commercial partnerships • Good communication and interpersonal skills • Impartial, with the ability to respect confidences • Approachable and sensitive to the feelings of others • Ability to work well with the Chair • Good timekeeping <p>Time Commitment: The role of Diversity and Equality Lead requires an estimated commitment of 4 hours per month</p>

