



Snowsport England Alpine Squad Selection Policy 2021/2022

Contents

1. Objectives and Approach
2. Purpose of Policy
3. Selection Panel
4. Eligibility
5. Selection Process
6. Appeals Process

1. Objectives and Approach

- 1.1. This document outlines the Selection Policy (“The Policy” which Snowsport England (SE) will use when selecting athletes to the Snowsport England Alpine Squad for 2021/22.
- 1.2. The Policy sets out the criteria which athletes must attain to be selected to the England Alpine Squad across U16, U18 and U21 age categories
- 1.3. The Policy describes the Appeal Process (the “Appeal Process”) which will be followed in the event of an appeal against the decision of the Selection Panel (“Selection Panel”)
- 1.4. The Policy and/or the Selection Criteria contained herein may be amended from time to time by SE, including in particular in the event that COVID-19 materially impacts any matters related to the Policy, including in respect of events which may be critical to the selection process.

2. Purpose of Policy

- 2.1. The purpose of the Selection Policy is to:
 - 2.1.1. Support Snowsport England goals in providing a clear and inclusive selection process for the England Alpine Squad for 2021/22.

2.1.2. Provide opportunities for the long-term development of athletes who are, in the opinion of the Selection Panel, capable of progressing in their alpine ski racing career with the potential to reach GB Snowsport (“GBS”) squads/teams in the future.

2.1.3. Support GBS with the long-term development of athletes and to underpin GBS selection policies.

3. Selection Panel

3.1. The Selection Panel, which is responsible for the implementation of the policy.

3.2. The Selection Panel will consist of:

- Snowsport England Talent Lead
- England Alpine Squad Manager
- A member of the Snowsport England Alpine Committee
- Coaches who assist with the proposed selection days

Additional individuals may be invited to join the selection panel.

3.3. Selections will be made without bias or discrimination, and, as such, any conflicts, real or perceived, must be declared and recorded at the start of the meeting. The existence of a disclosed conflict will not preclude a Selection Panel member, or attendee, from participating in deliberations. Depending on the nature of the conflict a Selection Panel member may have to abstain from voting if a vote is required.

4. Eligibility

4.1. No athlete may be selected unless they meet the following the basic eligibility criteria:

- Be a current competitive member of Snowsport England
- Agree to the code of conduct
- Hold a British Passport and be eligible under FIS rules to compete for GBR
- Hold an active FIS licence issued by GBR (U18 and above)
- Athletes selected to the England Alpine Squad can not be a member of another HNGB Alpine Squad/Team

- Agree to attend the 2022 English Alpine Championships
- Be WADA compliant and not be banned or suspended from competition due to an Anti-Doping Rule violation (ADRV) ruling or Investigation
- Not be serving a suspension for any other disciplinary offence

5. Selection Process

Selection to the England Alpine Squad is the sole responsibility of the Selection Panel. Any athlete selected to the England Alpine Squad is not guaranteed of a U14/U16 race start or priority at FIS events (U18 and above). The Snowsport England Alpine Committee are responsible for the publication of the Selection Policy. Following the Selection Panel meetings and after the appeals window closes; athletes will be notified of their selection through Snowsport England by email. Athletes who have previously been a member of the Snowsport England Alpine Squad but who have not met the criteria for 2021/22 will be notified of their non-selection.

6. Appeals Process

Athletes are entitled to appeal the Alpine Squad selection if they feel the published criteria has not been adhered to. The process of appeal is outlined below:

1. Athlete or guardian to send letter of appeal to Alpine Squad Committee within seven days of the squad announcement (alpinesquad@snowsportengland.org.uk)
2. The Selection Panel will consider the appeal and respond, either:
 - a) agreeing with the Appellant and changing the original decision; or
 - b) rejecting the Appellant's Appeal and explaining its reasons for the decision.
3. If the athlete or guardian are not satisfied with either the process or the outcome of the Selection Panel's review, then they may request that their appeal be considered by an Internal Appeals Committee.
4. Snowsport England will constitute an Internal Appeals Committee made up of at least three people who are not part of the original selection panel.
5. The Internal Appeals Committee will determine if the Selection Panel applied the selection policy correctly and respond to the athlete/guardian with their findings.

ENGLAND ALPINE SQUAD MINIMUM SELECTION STANDARDS

England Alpine Squad	Age Group	Performance Results Female	Performance Results Male
U16	2006/07	<p>GBR Ranked top 8 YOB in SL or GS</p> <p>GBR Ranked top 5 YOB in SG</p> <p>Females being within 50 points of the top YOB in any of these disciplines</p> <p>Selection Day + Coach nomination</p>	<p>GBR Ranked top 8 YOB in SL or GS</p> <p>GBR Ranked top 5 YOB in SG</p> <p>Males being within 40 points of the top YOB in any of these disciplines</p> <p>Selection Day + Coach nomination</p>
U18	2005	<p>GBR Ranked top 8 YOB in SL or GS</p> <p>GBR Ranked top 5 YOB in SG</p> <p>Females being within 50 points of the top YOB in any of these disciplines</p> <p>Selection Day + Coach nomination</p>	<p>GBR Ranked top 8 YOB in SL or GS</p> <p>GBR Ranked top 5 YOB in SG</p> <p>Males being within 40 points of the top YOB in any of these disciplines</p> <p>Selection Day + Coach nomination</p>

U18	2004	FIS Points under 160 in any discipline Selection Day + Coach nomination	FIS points under 145 in any discipline Selection Day + Coach Nomination
U21	2003	FIS points under 140 in any discipline	FIS points under 105 in any discipline
U21	2002	FIS points under 110 in any discipline	FIS points under 95 in any discipline
U21	2001	FIS points under 70 in any discipline	FIS points under 70 in any discipline

COVID-19

Due to the limited number of available training and racing opportunities in 20/21, any athlete who was a member of the England Alpine Squad for 2020/21, will be offered squad status for 2021/22.

Athletes who did not compete in 2020/21 will be able to apply through a coach nomination form and following this, athletes who are deemed close to the selection standards will be invited to attend a selection event at English Indoor facility.

Please note: previous results at British and English Alpine Championships will be considered alongside coach reports.

INJURIES

If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads. Athletes who have suffered an injury during the season will be considered on a case by case basis. If an athlete suffers an injury, please contact alpinesquad@snowsportengland.org.uk ahead of the selection meeting (meeting expected first week of May after final lists published, this will be communicated at time of publication)