

Snowsport England Ltd**Minutes of a Board call held 13th May 2021
video conference call 10.00-11.00****Attendance**

LW	Louise wright	Chair
SL	Simon Levene	Finance Director
MA	Morwenna Angove	Director
CS	Chris Stroud	Members Director
SM	Stephen Metherringham	Director
OM	Oliver Mitchell	Director
ID	Ian Davis	Director (arrived 10.20)
CV	Crispin Vitoria	Director
GS	Greg Sturge	Director
ZH	Zena Huelin	Members Director
TF	Tim Fawke	Chief Executive / Director

Apologies:

GS	Greg Sturge	Director
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1. CHAIRS INTRODUCTION

LW welcomed everyone to the meeting. LW update the board on a number of developments since the last board meeting. The director roles have been paused until we have had the external board report feedback (2nd June) and then the F2F board meeting (11th June). This will then be picked up again. The external evaluation report will be circulated to the board. LW asked everyone to read the report and to come to the feedback session with an open mind and ready to be engage.

LW, MA and TF had a meeting looking at the Vision and Mission and were following his up next week. This will help prepare further documentation for the meeting on the 11th June where we will be looking at the key strategic objectives.

2. NOTICE, QUORUM AND CHAIR

LW reported that due notice of the meeting had been given and that a quorum was present.

3. DECLARATION OF INTERESTS

All Directors present confirmed that they had no direct or indirect interest to further declare as required by Section 177 of the Companies Act 2006 and our Articles.

4. FINANCIAL REPORT

SL went through the Q1 accounts and the 2020 audited accounts

a. Q1 2021 ACCOUNTS

The 2021 Q1 financial results show a lower than budgeted deficit for the quarter, but with no activity due to the pandemic lock-down this does not mean much. Not holding the English Alpine Championships in February, even with the projected reduced participation meant that we did not benefit from the surplus that would have been expected from this event. The deficit for Q1 was reduced by having one member of staff on furlough, drawing down the balance of the Sport England grant (for their year ending 31 March 21) which was £8k more than an average based drawdown, and also being able to reallocate the Sport England grant to fund general operations as was the case in 2020.

With the staged relaxation of lock-down rules, some activity, such as coaching courses, has started. The Alpine summer races are being planned as is a relatively full schedule of other activities from the start of Q3. The 'bounce-back' in participation is looking good and it is hoped that lapsed members will re-join as they suggested in the lapsed member survey.

b. 2020 AUDITED ACCOUNTS

SL went through the 2020 audit accounts and these were approved by the board for LW to sign and to be presented to the membership at the AGM and added to the SE website

5. AGM

It was agreed the AGM would be held virtually again via zoom

a. APPROVAL OF 2020 AGM MINUTES

These were approved by the board

b. 2021 AGM NOTICE

This was approved by the board

c. 2021 AGM AGENDA

THIS WAS APPROVED BY THE BOARD

6. WRKIT

TF went through the proposal to link member benefits through the new online Sport 80 system. There were concerns raised by CV on how effective this would be in generating new members or retaining members. SM also felt there was an ethical issue as a lot of the offers required a credit card to redeem and we shouldn't be promoting credit cards to members. MA commented that this would be of interest to facilities to promote their offer through. It was agreed the following info was needed before any final decision would be made



- Communications plan to promote the offering
- Agree the impact we would want to see on retaining members to evaluate in 1 years' time.
- Make sure the snowsport offers are clear (facilities and retail) as these are the main ones our members would be interested in.

7. CEO UPDATE

a. APPOINTMENT OM AS BOARD EQUALITY & DIVERSITY CHAMPIONS

OM was approved as board champion

8. DOCUMENTS FOR APPROVAL

a. SNOWSPORT ENGLAND PHOTOGRAPHY AND RECORDED IMAGES POLICY

This was approved by the board

9. AOB

a. MINUTES / BOARD PACK

SM wanted an agreed timeline for minutes and board packs will be published. SM to link with TF to produce.

b. SE SUPPORTED EVENTS & AWARENESS ON SOCIAL MEDIA

SM asked if it was possible for a quarterly calendar of social media post shared with region and clubs so they can engage and support this activity. TF agreed this should be possible and would liaise with Iliyana and Victoria on the best way to achieve this.

c. UPDATE ON ALPINE COMMITTEE

SM asked for an updated on the alpine committee. TF to email Lloyd Jenkins and get clarification.

