

Snowsport England Ltd

Minutes of the 40th Annual General Meeting
November 19, 2020 – 1.00pm via Zoom

Attendees present:

Board & Staff

Jamie Horner – *Chair*
Tim Fawke – *CEO*
Simon Levene – *Finance Director*
Ian Davis – *Director*
Chris Stroud – *Members Director*
Zena Huelin – *Members Director*
Louise Wright – *Director*
Greg Sturge – *Director*
Steven Metherringham – *Director*
Crispin Vitoria – *Director*
Oli Mitchell – *Director*
Morwenna Angove – *Director*
Jan Doyle – *Head of Development*
Claire Pennell – *Operations Manager*
Ian Findlay – *Talent Lead*
Ryan Grewcock – *Coaching and Workforce Lead*
Jennifer Johnstone – *Events Lead*
Bridget Owen – *Safeguarding Lead*
Luke Williams – *Campaigns and Partnerships Lead*

Members

John Anderson
Richard Barbour
Helen Bell
Cathy Brassington
Mary Calvert
Martin Carr
Fern Cates
John Daines
Glennis Dore
Geraldine Elgy

Molly Gill
Norman Gill
Simon Godley
Desmond Keith Goff
Peter Heath
Andrew Hjort
John Holgate
Lloyd Jenkins
Paul Johnson
Alan Jones
Edward Kirk
Petr Krojzl
Oliver Leeman
Anna Lees-Jones
David Manns
Kim Mathen
Dominic McGonigal
Andrew Mckenzie
Andrew Orzel
Simon Pexton
Alison Raynes
Stuart Robertson
Andy Robinson
Annemarie Sewell
John Sheddon
Byron Stanway
Bryan Thomas
Rose Tideswell
Kenny Walton
Gerald Wigglesworth
Lesley Williams

Apologies:

Martin Caxton
Victoria Stonehouse

Chris Exall
David Madley

Neil Marshall

1. Chair's welcome

The Chair, Jamie Horner (JH), welcomed everyone to the 2020 Snowsport England (SE) AGM and made the following remarks:

Great to see you all and thank you for attending.

It has been 18 months since the last AGM, and what an 18 months it has been, dominated largely by COVID. These are challenging and unforeseen times.

A big thank you for the support from the Board, especially during COVID-19. Thanks to the Ops Team and the wider team – especially Ryan – for producing the guidelines to help the sport get back on its feet when restrictions are eased. Also, thanks to the volunteers and membership for their commitment and support.

We are in uncharted territory and contingency plans are being looked at for the upcoming months, but we, as an organisation, will come through it.

It is my last AGM as Chair, and I have enjoyed the role immensely over the last 4 years. The governance and look and feel of the Board are much stronger, and the interface with the Ops team is second to none. I would like to thank those who have personally worked with me on the Board, the Ops team and the wider Snowsport England team for their energy and support.

I now leave the Chairs role and hand over to Louise Wright and the start of a new era, Louise being our first female Chair for Snowsport England.

Finally, I would like to thank all of you for your support and engagement.

Let us work together, to engage, spread the word and diversify participation and grow our sport.

Brief introduction from Louise Wright – who is very much looking forward to starting in this role and looking forward to working you all.

2. Minutes 39th AGM & Matters arising

The minutes of the 39th AGM were presented to the meeting. There being no questions on these minutes, they were duly approved.

Matters arising:

Tim Fawke (TF) – History of Snowsport England – work has been completed but some edits to be made.

Facilities – Alan Jones. Ongoing due to limited resources and focus of priorities.

3. Annual Report of Snowsport England

TF presented a full overview of the organisation since the last AGM covering the highlights and challenges through 2019. TF then went through the key objectives for 2020 –2021.

Please see presentation for further info [here](#)

TF also wanted to thank Jamie Horner for his invaluable input and support during his time as chair and a huge thank you to all the volunteers in what has been a very difficult time.

4. Member Directors Report

Chris Stroud (CS) and Zena Huelin (ZH)

- Attended all scheduled Board meetings, including enquiries from membership behind the scenes
- Zena has taken on role as safeguarding Champion
- Attended regional and committee chair meetings
- Attended regional meetings within local areas

Further information can be found [here](#)

5. Finance Report and Accounts

Simon Levene (SL) Presented the 2019 accounts. The key points were:

- Sport England grant remains the dominant factor for financial position

- 2019 showed a small overall surplus
- 2020 was forecast to return a £8k loss
- 2021 forecast as a very difficult year depending on membership renewals and level of activity
- 2021 –2023 expected level of deficit made worse by COVID-19, plus damage to sponsorship will require either greater Sport England support or restructure of service provision.

Proposals

Acceptance of 2019 audited finance statements – proposed by JH, seconded by TF
Reappointment of Harrison Salmon as auditors for the 2020 financial year - proposed by JH, seconded by TF

6. Ordinary Resolutions

Ordinary resolutions to elect member director for a term of three years ending at the AGM in 2023.

The two nominations put to the membership to be elected:

- Chris Stroud
- Richard Barbour

Total votes counted = 134

- Chris Stroud – 81
- Richard Barbour – 41
- Abstain – 12

TF confirmed reappointment of Chris Stroud as member Director

7. Chair's Awards

The awards are there to reflect Snowsport England's appreciation for the work done to help promote and celebrate Snowsport – either as their job or in a voluntary capacity. These awards are not voted for and are awarded by the board at the exclusive decision of the board, without influence. The Chair's awards for 2019 were presented to Ryan Grewcock, Helen Bell, Molly Gill and Norman Gill for outstanding services to Snowsport England over many years.

8. Questions and Any Other Business

- Question from Richard Barbour – What are the most significant reasons for SE memberships lapsing?

Answer:

- Not got round to it yet
 - No longer instructing / coaching
 - Not understanding benefits of being a member
-
- Glennis Dore – Roller skiing opportunities in future – *ZH to contact Glennis*

