

**Minutes of a Board call held 21<sup>th</sup> September 2021  
video conference call 10.00-12.00**

**Attendance**

LW	Louise wright	Chair
MA	Morwenna Angove	Director
CS	Chris Stroud	Members Director
OM	Oliver Mitchell	Director
GS	Greg Sturge	Director
ZH	Zena Huelin	Members Director
TF	Tim Fawke	Chief Executive / Director

**Apologies:**

SL	Simon Levene	Finance Director
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**1. NOTICE, QUORUM AND CHAIR**

LW reported that due notice of the meeting had been given and that a quorum was present.

**2. DECLARATION OF INTERESTS**

All Directors present confirmed that they had no direct or indirect interest to further declare as required by Section 177 of the Companies Act 2006 and our Articles.

**3. APPROVAL OF MINUTES AND ACTION LOG**

The minutes were approved as an accurate record and the action log reviewed.

**4. BOARD DIRECTORS UPDATE**

LW informed the board that the position in regards to ID had been confirmed and that he would stand down from the board. The board wished ID well and thanked him for all his work and contributions.

**5. SAFEGUARDING AND WELFARE**

ZH went through the report and update the board following a call with Bridget Owen (BO) (Lead Welfare officer). There are a number of cases outstanding which ZH summarised.

In addition, the work load BO has is more than the 1 day a week. MA requested further information to understand what is taking up the time.

## **6. EQUALITY, DIVERSITY & INCLUSION**

OM gave an update and went through the Temporary Trans policy we have drafted. There was one query from CS which OM would follow up on. Subject to this being clarified the policy was approved.

## **7. STRATEGY**

LW updated the board on the progress with reviewing the strategy and this would be circulated to the wider board when completed.

## **8. CEO UPDATE**

TF reported that final numbers for 2020/21 membership were 2190. While this was 60 under the target it was felt this was a good outcome considering the challenges. TF would reforecast numbers for 2022, 23 and 24 and share with finance committee.

Affiliation process was under way for 2021/22 season and membership renewals would start in October.

### **Insurance renewal**

Initial meeting held with Bluefin. Prices will be held the same as last year on the main policy as we have a 3-year agreement. Looking to get the excess reduced and cover for off piste within the resort boundaries added to the policy at no additional cost. Should be finalised in the next 3 weeks.

### **SCO online course**

The pilot has been run and we now have 2 courses online with more to follow. So far this has been positively received. We are also looking to run an SCO training day and to bring all SCO course in house.

### **UK Anti-Doping**

The board had a discussion regarding the new assurance process and the role Snowsport England had to play in making sure we have a clean Sport. This was in partnership with GBS and the other HN's and it is key that we work together to achieve this. Our role is very much regarding the education of the athletes, coaches and parents and communicating the right information to each group.



The board approved the adoption of the UK Anti-Doping rules

*The anti-doping rules of Snowsport England are the UK Anti-Doping Rules published by UK Anti-Doping Limited (or its successor), as amended from time to time. Such rules shall take effect and be construed as rules of Snowsport England.*

The board approved the Anti-doping strategy

#### **Volunteer recognition Policy**

The Volunteer recognition policy was approved. MA asked that each committee was asked to report back on the what they had implemented. This was agreed and TF commented there would be an expectation that amount would be included in the committee budgets for this.

#### **9. Finance – 2022 Budget process**

TF confirmed that the process for 2022 budget had started and he was working with the finance and audit committee on this.

#### **10. AOB**

None

