

Committee / Group Recognition and Reward policy

Aim

This policy is to help the committees set out a clear process to recognise and reward volunteers within their area and to have some consistency across the organisation.

The aim is to make sure current volunteers feel valued and supported by recognising the work they do and celebrating this. This should also help with the recruitment of new volunteers to help.

The committee / group need to do the following

- Chair's award

At the AGM annual the chair gives an award or awards for recognition of the contribution that individuals have made to the sport and they are given honorary membership. The committee should put forward names and information on why certain individuals should be recognised for the chair and board to decide.

- Volunteer articles

Identify one or two volunteers a year to have an article focused on them which would be used on the website and mailer and to highlight the work they do and recognise the contribution they have made.

- Annual Volunteer week

Help provide images and wording for us to use on SE social media channels. Also email out and thank volunteers associated with your committees

- SE events

To make sure a group photo of volunteers and names are sent into the office (info@snowsportengland.org.uk) so we can thank on social media and name check the officials.

A full list of volunteers at the most suitable time of the year, so a thank you note can be sent out by the CEO to thank them for their help.

- Rewards

Within the committee/group set a budget (to be approved annually) to reward volunteers either through merchandise, discounted entry fees or other means for the work they have done and contributed.

- Certificates

Editable PDF certificates will be on the resources section of the website for committees to use and send out to volunteers



- Report

Report back bi annually to the board on what they have implemented to recognise and reward volunteers

Policy v1 April 2021

