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## NORDIC COMMITTEE

The minutes of the Nordic Committee meeting held by means of Teams meeting on **Tuesday 19<sup>th</sup> October 2021 at 19:30 GMT**

### 1. Attendance

Present: Fern Cates (Chair)(FC), Amy Gumbrell (AG), John Holgate (JH), Alan Mitcham (AM), Michael Smith (MS), Mary Wray (MW1), Glennis Dore (GD), Andy Robinson (AR), Adam Pinney (AP) Susan Penty (SP).

Apologies: Ryan Grewcock (RG) from Snowsport England (to join half way through), Thea Wates (TW),

Absent: Martin Watkins (Not heard from)

### 2. Actions

#### Actions from previous meetings

| ACTION ITEM EXTRACT | Action party | Status |
|---------------------|--------------|--------|
|---------------------|--------------|--------|

|  |                  |  |
|--|------------------|--|
| <p>1882. Minute 1839. Lancaster Roller Ski Event. JH reported the original organiser has moved away to Ireland but has left a 'bible' handbook on how to organise the event. Have a new organiser who is a professional project manager has agreed to take over. Various suggestions for timing as first or second week in October or even last week in September. Wise to book the track around May time as it is used by cycle clubs. Track availability is one of the key items, and checking booking costs. GD commented on ensuring cancelation without cost is a clause in booking. Availability of coaches and adequate notice of dates &amp; location is also a key point to get in control and coaches signed on (done through the coaching committee)</p> <p><b>Action:</b> Arrange meeting to itemise how to run and assign responsibilities of the key actions in organising events - <b>GD / FC</b></p> <p><b>Update 20.07.2021:</b> Successful event completed however further action required: Are the organisers fully clear on responsibilities i.e. who actually does what. To be followed up again by GD &amp; FC</p> | <p>GD / FC</p>   | <p>Further action still required</p>       |
| <p>1925. Looking for feedback on how to make Nordic disciplines easier to find and more obvious. Link is not yet live so we can do anything we want with it. RG to share details of WordPress web editor used with AG.</p> <p><b>Action:</b> to circulate a link with draft Nordic web pages - <b>RG via FC.</b></p> <p><b>Update 20.07.2021:</b> Still under way from Snowsport England</p> <p><b>Update 19.10.2021:</b> Alan Mitcham has done a comparison between the Snowsport England vs Snowsport Scotland websites. theirs is much easier to use and clearer. Snowsport England cross country/Nordic skiing is almost impossible to find on the website. Some of the main headings are the same between the 2 sites, however the sub menu's related to cross country, roller skiing etc. are missing from Snowsport England sub-menus.</p>  | <p>RG via FC</p> | <p>Closed and created new action item.</p> |

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|---|-----------------------|---|
| <p>1926. Club links need completing with details. FC suggested Offsite links to club's social media. EG. Events can also be advertised.</p> <p><b>Action:</b> Provide feedback on draft Nordics web pages - <b>All committee members</b></p> <p><b>Update:</b> Amy &amp; Alan to take into consideration when making their sketch up proposal</p>   | <p>All NC members</p> | <p>Closed and incorporated into new action item</p> |
| <p>1953. Date for sending recommendations for Tutors or Senior Tutors by latest October, ideally earlier</p> <p><b>Action</b> - Anyone else who really wants to get into level 1, send the names onwards to Glennis Dore</p> <p><b>Update 19.10.2021</b> – Glennis now has the list and to be discussed at coaching update in this meeting</p>  | <p>All NC members</p> | <p>Considered closed</p>                            |
| <p>1959. Someone needs to pick up the idea of a roller ski race series and run with it.</p> <p><b>Action</b> – Fern will email out for anyone interested in being part of a working group with a target of 2022 getting something going.</p> <p><b>Update 19.10.2021</b> – Fern still to send out an invitation to interested parties to form a Roller Ski Series WG.</p>   | <p>FC</p>             |   |
| <p>1962. Do Snowsport England have any guidelines on inclusivity with respect to gender changes? Generic policies needed rather than just dealing with this one individual.</p> <p><b>Action</b> - Follow up via email on the response to the enquiry.</p> <p><b>Update 19.10.2021</b>– Snowsport England have created a temporary diversity and inclusivity policy. All governing bodies trying to coordinate to a single policy.</p> <p><b>Action.</b> Fern to share the temporary diversity and inclusion document with the committee.</p> | <p>FC</p>             | <p>Further action required</p>                      |

### **Actions from this meeting**

| ACTION ITEM EXTRACT | Action party | Status |
|---------------------|--------------|--------|
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| <p>New action stemming from action point 1925. from previous meeting</p> <p><b>Action</b> - Make Nordics sports more visible on Snowsports England Website, using Snowsport Scotland as an example. Amy to consult with Alan and sketch up a proposal of what we want within the existing framework. Take into account action item 1926. Club links need completing with details. FC suggested Offsite links to club's social media. EG. Events can also be advertised.</p> | <p>AG &amp;<br/>Alan<br/>Mitcam</p> |  |
| <p>1967. Consideration of creating associate member category.</p> <p><b>Action</b> – RG knows there is a way to avoid double insurance with multiple club membership or pure social membership, and will come back on how to do that</p>  | <p>RG</p>                           |  |
| <p>1971. Expense claims</p> <p><b>Action:</b> Can all please ensure that expenses are submitted and against correct project codes.</p>  | <p>All</p>                          |  |
| <p>1972. Project codes are often missing.</p> <p><b>Action:</b> Andy R. Get the project codes for the events and distribute.</p>  | <p>Andy R</p>                       |  |
| <p>1973. Project codes are often missing</p> <p><b>Action:</b> Budget file with instructions has been distributed. Review and return to Fern &amp; Andy next week.</p>  | <p>All</p>                          |  |
| <p>1986. Barbara, Marty &amp; Senior Patrick Winterton &amp; Alan Eason recommended as senior tutors for the next year</p> <p><b>Action</b> Fern to send recommendations to Tim.</p>  | <p>FC</p>                           |  |
| <p>1987. Nordseter event – 20th March for 1 week. How will this work with regards to running these out of the EU with instructors etc.</p> <p><b>Action</b> – RG to follow up with regards to working rights in Norway.</p>   | <p>RG</p>                           |  |

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| <p>1988. Northern series. Michael Smith had approached Northern clubs with a view to coordinating races to form a Northern series. Potentially could involve Lancaster cycle circuit (organiser Lakeland XC Ski Club), Preston (Manchester XC Ski Club), Leeds or York (Yorkshire Dales XC Ski Club), and Hetton Lyons, Co. Durham (Tyneside Loipers)</p> <p>Adam – fear that a Northern series may put off the southern people. He proposed running an English series and making a sub-set a Northern series.</p> <p><b>Action</b> – Track availability to be checked.<br/>Lancaster – August, Leeds - October</p> | <p>Rollerski Racing Working Group</p> |  |
| <p>1992. Adam raised issue with regards to matched roller skis and whether any clubs would be willing to invest in the purchase costs.</p> <p><b>Action 1.</b> Approach clubs with regards to contributing to costs of matched rollerskis only to be used for racing. All club representatives.</p>   | <p>All</p>                            |  |
| <p>1992. Adam raised issue with regards to matched roller skis and whether any clubs would be willing to invest in the purchase costs.</p> <p><b>Action 2.</b> – Snowsport England consider applying for funding for matched rollerskis - RG</p>  | <p>RG</p>                             |  |

### 3. SE Update (RG)

1965. Discipline working groups ongoing. What is happening i.e. roles at facilities and what do they need in order to do these roles. Valuable to have fresh faces not ingrained as they have a new view. Para is in focus with regards to physical needs, important not to take what we have and try to make it fit, think afresh
1966. What constitutes club activities with regards to insurance. There's a meeting coming up in November that RG is encouraging to attend to ask questions directly to the insurers. Invites coming out soon.
1967. Amy posed question related to associate membership. They are introducing a new category of membership to encourage members of other clubs to become affiliate members so they can join in and get updates. Snowsport England insurance is a significant portion of membership fees and this prevents double insurance and costs. Also some who are social but don't ski then have a method of joining without paying for insurance that's not required.

Action – RG knows there is a way to avoid double insurance with multiple club membership or pure social membership and will come back on how to do that.

#### 4. Chair's Report (FC)

1968. Fern has taken on ParaNordic (1 month ago), current participation level is minimal. Talent ID program coming up, testing etc. and signposting to appropriate clubs. Fern gave a short update on the general role for the other disciplines. A lot of learning from Snowsport Scotland. Discussion from RG about funding with regards to club culture, and solid foundations for the future.

#### 5. Finance Report (AR)

1969. Budget and results distributed prior to meeting

1970. A good quarter thanks primarily to the Leeds event. Approx. £2000. Profit YTD of a little over £1700

1971. Equipment expenses can be claimed for. Expenses go to Fern. From Fern to the organizers.

Action: Can people please ensure that all expenses are submitted and against correct project codes.

1972. Project codes are often missing.

Action: Andy R. Get the project codes for the events and distribute

1973. Project codes are often missing

Action: Budget file with instructions has been distributed. Review and return to Fern & Andy next week.

#### 6. Telemark Report (JH)

1974. John already distributed his report prior to the meeting.

1975. All activities resumed by this coming weekend including roller ski coaching.

1976. Serious amount of money going into development of the facility

1977. Telemark on snow giving more time for development

1978. Telemark coaching scheme. Roles more or less sorted, finalizing some of the disciplines, in particular what is common to all disciplines and what is specific to telemark.

1979. Defining a little more about the military side.

1980. Telefest held, 27 participants and 6 coaches, but was almost cancelled just 4 weeks before due to being an indoor event.

## 7. XC Coaching Update (GD)

- 1981. General update distributed prior to the meeting
- 1982. GD highlighted first run of level 1 roller ski course for military
- 1983. Coaching rates proposed, in line with roller ski rates. GD wishes confirmation. AGREED
- 1984. Coaching day currently = 7 hours, but now wish to change documentation to state a standard day is 6 hrs as this is what's happening in practice. This refers to initial coaching qualifications as well as refresher. AGREED with RG & others
- 1985. Rates for on snow level 1 do not show as L1 are not used at SE organized on snow events. However as requested at meeting, rate sheet can be amended to include as they may be used at other on-snow events
- 1986. Tutors/Senior tutors not yet formally recommended by XC Coaching Panel for 2021/2022. GD outlined the work currently underway on documenting and simplifying processes on progressions. However, due to COVID situation, it has not been possible to run on snow SE courses for the last 2 years and other opportunities to progress candidates have also been limited. Following discussions with existing Senior Tutors (Patrick Winterton and Alan Eason) and after observation of 2 potential Senior Tutor candidates at Lancaster by Patrick, GD suggested recommending Martin Watkins and Barbara Grogan as additional Senior Tutors for next year. This would resolve the current issues of not having enough Nordic Senior Tutors available, though it comes with some risk. Following discussion at the meeting, it was agreed that it would be useful if they could complete a training needs analysis to help identify any areas where they might require support as well as any gaps against the progressions checklist, particularly on snow - to be completed as soon as possible. Following discussion on this topic, full committee recommendation to go ahead. Committee member and current Nordic tutor, Adam Pinney, was requested to leave the meeting call whilst these nominations were discussed and re-entered the meeting once committee had concluded their decision.

Action – Fern to send the recommendations for 2021/2022 to Tim:  
Senior Tutors: Patrick Winterton, Alan Eason, Barbara Grogan and Martin Watkins  
Tutors: Adam Pinney

## 8. 2022 Event Planning

- 1987. Nordseter event – 20<sup>th</sup> March for 1 week. How will this work with regards to running these out of the EU with instructors etc.

Action – RG to follow up with regards to working rights in Norway.

- 1988. Northern series. Michael Smith had approached Northern clubs with a view to coordinating races to form a Northern series. Potentially could involve Lancaster cycle circuit (organiser Lakeland XC Ski Club), Preston (Manchester XC Ski Club), Leeds or York (Yorkshire Dales XC Ski Club), and Hetton Lyons, Co. Durham (Tyneside Loipers)  
Adam – fear that a Northern series may put off the southern people. He proposed running and English series and making a sub-set a Northern series.

Action – Track availability to be checked. Lancaster – August, Leeds

## 9. Roller ski Festival

1989. Adam. Rough financial plan already made, but very rough. Planning for a major rollerski event in Leeds. Combination of racing, coaching, touring, activities for families etc. aiming for 100+ people. Manchester & Yorkshire dales involvement requested. Asking clubs to start advertising in January and expressions of interest to make a better financial plan. Is the committee willing to underwrite the event even if it looks like it will make a loss? This clashes with the Huntley event 'the Ming'.
1990. Full support given from the committee

## 10. Roller ski Race Series

1991. Adam & Mike have shown interest in the working group. Plan to start collaboration with Snowsport Scotland regarding this, SE have agreed that we can put this out on the SE website.
1992. Adam raised issues with regards to matched roller skis and whether any clubs would be willing to invest in the purchase costs.

Action – Approach clubs with regards to contributing to costs of matched roller skis only to be used for racing. All club representatives.

Action – Snowsport England consider applying for funding for matched roller skis - RG

## 11. AOB

1993. RG All coaching presentations available.
1994. Snowsport Scotland 6/7 November open to all. Drop Fern an email if interested.

## 12. Date and Venue of the Next Meeting

1995. The next meeting scheduled for Tuesday 25<sup>th</sup> January 2021 at 19.30 UK time.

Meeting closed at 22:30 UK time.