



Snowsport England Alpine Squad Selection Policy 2023/2024

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1. Objectives and Approach

- 1.1. This document outlines the Selection Policy (“The Policy” which Snowsport England (SE) will use when selecting athletes to the Snowsport England Alpine Squad for 2023/24.
- 1.2. The Policy sets out the criteria which athletes must attain to be selected to the England Alpine Squad across U16, U18 and U21 age categories
- 1.3. The Policy describes the Appeal Process (the “Appeal Process”) which will be followed in the event of an appeal against the decision of the Selection Panel (“Selection Panel”)
- 1.4. The Policy and/or the Selection Criteria contained herein may be amended from time to time by SE, including in particular in the event that COVID-19 materially impacts any matters related to the Policy, including in respect of events which may be critical to the selection process.

2. Purpose of Policy

2.1. The purpose of the Selection Policy is to:

- 2.1.1. Support Snowsport England goals in providing a clear and inclusive selection process for the England Alpine Squad for 2023/24.

2.1.2. Provide opportunities for the long-term development of athletes who are, in the opinion of the Selection Panel, capable of progressing in their alpine ski racing career with the potential to reach GB Snowsport (“GBS”) squads/teams in the future.

2.1.3. Support GBS with the long-term development of athletes and to underpin GBS selection policies.

3. Selection Panel

3.1. The Selection Panel, which is responsible for the implementation of the policy.

3.2. The Selection Panel will be determined ahead of the selection meeting and will be approved by the Snowsport England Alpine Committee.

Additional individuals may be invited to join the selection panel.

3.3. Selections will be made without bias or discrimination, and, as such, any conflicts, real or perceived, must be declared and recorded at the start of the meeting. The existence of a disclosed conflict will not preclude a Selection Panel member, or attendee, from participating in deliberations. Depending on the nature of the conflict a Selection Panel member may have to abstain from voting if a vote is required.

4. Eligibility

4.1. No athlete may be selected unless they meet the following the basic eligibility criteria:

- Be a current competitive member of Snowsport England
- Agree to the code of conduct
- Hold a British Passport and be eligible under FIS rules to compete for GBR
- Hold an active FIS licence issued by GBR (U18 and above)
- Athletes selected to the England Alpine Squad can not be a member of another HNGB Alpine Squad/Team
- Agree to attend the 2024 English Alpine Championships
- Be WADA compliant and not be banned or suspended from competition due to an Anti-Doping Rule violation (ADRV) ruling or Investigation
- Not be serving a suspension for any other disciplinary offence
- GBS selected athletes will be selected and welcome to all English Alpine squad events

5. Selection Process

Selection to the England Alpine Squad is the sole responsibility of the Selection Panel. Any athlete selected to the England Alpine Squad is not guaranteed of a U14/U16 race start or priority at FIS events (U18 and above). The Snowsport England Alpine Committee are responsible for the publication of the Selection Policy. Following the Selection Panel meetings and after the appeals window closes; athletes will be notified of their selection through Snowsport England by email. Athletes who have previously been a member of the Snowsport England Alpine Squad but who have not met the criteria for 2023/24 will be notified of their non-selection.

Selected athletes will be asked to complete another form which will include the code of conduct. Once this has been completed selection is confirmed and a selection letter will be sent by email

6. Appeals Process

Athletes are entitled to appeal the Alpine Squad selection if they feel the published criteria has not been adhered to. The process of appeal is outlined below:

1. Athlete or guardian to send letter of appeal to Alpine Squad Committee within seven days of the squad announcement (alpinesquad@snowsportengland.org)
2. The Selection Panel will consider the appeal and respond, either:
 - a) agreeing with the Appellant and changing the original decision; or
 - b) rejecting the Appellant's Appeal and explaining its reasons for the decision.
3. If the athlete or guardian are not satisfied with either the process or the outcome of the Selection Panel's review, then they may request that their appeal be considered by an Internal Independent Appeals Committee.
4. Snowsport England will constitute an Internal Independent Appeals Committee made up of at least three people who are not part of the original selection panel.
5. The Internal independent Appeals Committee will determine if the Selection Panel applied the selection policy correctly and respond to the athlete/guardian with their findings.

ENGLAND ALPINE SQUAD MINIMUM SELECTION STANDARDS

(Criteria for Ranking based on end of season 2022/23 BASS seedlist 2023.8)

England Alpine Squad	Age Group	Performance Results Female	Performance Results Male
U16	2008/09	<p>GBR Ranked top 3 YOB in SL or GS</p> <p>GBR Ranked top 3 YOB in SG</p> <p>Females being within 15 points of the top YOB in any of these disciplines</p>	<p>GBR Ranked top 3 YOB in SL or GS</p> <p>GBR Ranked top 3 YOB in SG</p> <p>Males being within 15 points of the top YOB in any of these disciplines</p>
U18	2007	<p>GBR Ranked top 3 YOB in SL or GS</p> <p>GBR Ranked top 3 YOB in SG</p> <p>Females being within 15 points of the top YOB in any of these disciplines</p>	<p>GBR Ranked top 3 YOB in SL or GS</p> <p>GBR Ranked top 3 YOB in SG</p> <p>Males being within 15 points of the top YOB in any of these disciplines</p>
U18	2006	FIS Points under 110 in any discipline	FIS points under 110 in any discipline

U21	2005	FIS points under 100 in any discipline	FIS points under 100 in any discipline
U21	2004	FIS points under 90 in any discipline	FIS points under 90 in any discipline
U21	2003	FIS points under 80 in any discipline	FIS points under 80 in any discipline

INJURIES

If athletes have been on injury status during the most recent season, this may be considered by the Selection Panel when selecting to Squads. Athletes who have suffered an injury during the season will be considered on a case by case basis. If an athlete suffers an injury, please contact alpinesquad@snowsportengland.org.uk ahead of the selection meeting (meeting expected first week of May after final lists published, this will be communicated at time of publication)

7. Addendum

01 Oct 2022

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