

**Alpine Committee Meeting**  
**Monday 14 November 2022 19:00**  
**By Zoom**



**Present:**

Lloyd Jenkins (LJ)  
Debbie Gunton (DG)  
Gareth Case (GC)  
David Eaves (DE)  
David Chapman (DC)

Tim Fawkes (TF)  
Megan Whitmarsh-Ali (MW)  
Andrew Hjort (AH)  
Paul Telling (PT)

**1) Apologies**

Sally Bartlett (SB)  
David Manns (DM)  
Diane Sarkar (DS)

**2) Declaration of Interests**

All declarations of interests are up to date.

**3) Safeguarding**

There were no safeguarding issues raised.

TF advised a new safeguarding database is being used to record data with a view that the new database can be used to share information between the Home Nations and GB Snowsport.

**4) Minutes from previous meeting**

Minutes from the meeting on 12 September 2022 had been agreed and published on 3 October 2022.

**5) Matters arising from previous**

None

**6) Finance Update (Appendix 1)**

DE advised the budget planning for 2023 has been completed and is with TF to share with the board. LJ reported he is still awaiting a response from Snow Valley in Peer regarding the BASS races in May 2023 and the budget will be updated once confirmation is received.

Snowsport England Q3 figures will be circulated to the committee once available.

TF asked the committee to consider if an element of financial support needs to be included in the budget to support and develop the strategy of tackling inequality for instance gender split participation, officials, para-athletes, LJ requested the committee to send him through any suggestions.

AH suggested that as the budget and bidding process happens at the same time, it may be beneficial to start the bidding process earlier for the 2024 season. The committee agreed that starting the bidding process at the start of August would allow time for bids to be received back and would assist with budget planning.

AH requested an updated list of slope contacts from Snowsport England to assist him with the bidding process.

Action: TF to send slope contact emails to AH.

## 7) **2023 Calendar Planning (Appendix 2)**

AH confirmed the Calendar was mostly completed for 2023 with only a few slopes either still to confirm or not bidding. AH expressed a concern that as part of the bidding process some clubs are failing to provide a name of who will be their Chief of Race. The committee agreed that as part of the bidding process for 2024, the committee will not accept any bids where a Chief of Race has not appointed.

### i. **Update on Paramedic costs – LJ/DE**

LJ confirmed that within the budget paramedic costs have been included for the team events.

## 8) **Perpetual Trophies**

### i. **Update on Perpetual Trophy sponsorship for the U10/12 Inter-Club and Inter-Regional**

DC confirmed that a sponsor from RTR has come forward to purchase a Perpetual Trophy for the U10/12 Inter-Club and he will provide TF with contact details to follow this up.

Action: DC to provide TF with sponsor details to purchase a U10/12 Inter-Club Perpetual Trophy.

The committee agreed to purchase a Perpetual Trophy for the U10/12 Inter-Regional for next season.

Action: LJ to purchase U10/12 Inter-Regional Perpetual Trophy

## 9) **Sponsorship**

### i. **Update on advertising board (GC)**

GC confirmed that DC would be assisting with this piece of work going forward.

Action: GC to pass advertising proposal to DC who will update the committee with progress at the next meeting.

## 10) **Officials' and Officials' Training Update (Appendix 3)**

### i. **Volunteers Recognition**

Hoodies have now been distributed and well received, LJ thanked DG for co-ordinating the ordering and shipping process with Birds. LJ also confirmed a provision has been included in the 2023 budget for volunteers' recognition, but no decision has been made yet on what will be offered.

### ii. **Updates for Sport 80 for logging Officials' details and accreditation**

AH confirmed his meeting with Sport 80 has been rescheduled so will update the committee at the next meeting. AH proposed a change to the existing officials' pathway and level accreditation which the committee agreed.

Action: AH to update Officials' pathway on Snowsport England Website

#### 11) **Update from TD forum – LJ (Appendix 4)**

TF confirmed that FIS is in the process of updating their Transgender Policy and Snowsport England guidelines will be updated in line with these as and when FIS provide new guidance.

#### 12) **Alpine Squad**

LJ advised the Squad Manager appointment process is still ongoing and any updates will be circulated to the committee.

#### 13) **Dry Slope Ambassadors**

DS reported to the committee prior to the meeting that appointments for Ambassadors for next season will be confirmed following the publication of final 2022 season seed points lists.

MW confirmed plans are in progress to run a training day over Easter hopefully, to incorporate coaching and official training. MW asked the committee for suggestions of venues and coaches for next season, ideally a coach not linked to any of the Academies, any suggestions to MW.

#### 14) **Alpine Championships**

DM provided the committee with the below report:

- On-hill/office team now complete, awaiting confirmation of board/PR/media attendance.
- Travel and hotel booked.
- Invitation bulletin should be published on GBSKI within the next 10 days, online entry opens soon.
- Investigations under way to try and tap into large screen display at Bormio 2000 for display of live timing, announcements, etc.
- Discussions under way about how to get the best out of course setting for all involved (agenda item).
- With at least 75% of LEAs showing 2024 half term dates as 12<sup>th</sup>-16<sup>th</sup> it is a pretty safe bet that this will be the week we go with for next time. Intention is to confirm this with resort during the 2023 event so we can publicise before the event finishes.

TF was pleased to report the team for 2023 consists of several new volunteers however, if anyone is interested in officiating, shadowing, or helping in any capacity they can contact the Chief Race Director via email at [alpinechamps@snowsportengland.org.uk](mailto:alpinechamps@snowsportengland.org.uk), Chief of Championships or Race Secretary prior to the champs.

#### 15) **Athlete Welfare (Appendix 5)**

GC advised that any Academy that return their completed forms by the deadline will be accredited on the Snow Sport England website in the New Year.

#### 16) **AOB**

##### **i. Course setters for English Champs (PT)**

PT advised following last year's races the below concerns have been raised over some of the courses set:

- Suitability of the courses for the level of the Athletes
- Courses not safe
- Courses not set in accordance with rules
- Younger British Coaches not given opportunities to learn

Following discussions between PT/DM the following suggestions have been made on how to raise standards for 2023 races:

- Course setters must have a minimum qualification of UKCP Level 2
- Encouraged UKCP Level 1's to shadow during course setting to gain experience
- Encouraged coaches to attend course setting with the jury
- Course setters must also agree to referee during the week

PT/DM will continue discussions with the race organising committee on implementing changes to raise standards for the 2023 races.

**ii. Inclusivity of Para-athletes at competitions (LJ) – (Appendix 6)**

LJ presented the notes from a meeting he had attended regarding guidance for inclusivity of Para-athletes at next seasons races. The notes of the meeting are attached to these minutes.

**iii. Pathway Manager to attend future meetings.**

TF raised that PT had suggested that the pathway manager would benefit from attending the meetings in the future to gain knowledge from the Alpine Committee, it was agreed they would be invited to the next meeting in the new year.

**Proposed dates for 2023 which will take place by Zoom**

- 16<sup>th</sup> January
- 12<sup>th</sup> March or 17<sup>th</sup> April
- 19<sup>th</sup> June
- 11<sup>th</sup> September
- 13<sup>th</sup> November

## Actions from meeting:

REF	Who	Action	Completion date
6	TF	to send slope contact emails to AH	By next meeting
8i	DC	to provide TF with sponsor details to purchase a U10/12 Inter-Club Perpetual Trophy.	Completed
8i	LJ	to purchase U10/12 Inter-Regional Perpetual Trophy	Update at next meeting
9i	GC	to pass advertising proposal to DC who will update the committee with progress at the next meeting.	Update at next meeting
10ii	AH	to update Officials' pathway on Snowsport England Website	Update at next meeting

## Ongoing Actions log:

Who	Action	Update or completed
DM/LJ	To take forward to TD forum to Consider a single timed run on indoor and Dry Slope races	Completed
GC	To forward advertising proposal to TF	Update at next meeting
AH/TF	Updates to sport 80 for logging officials' details and accreditation	Update at next meeting
AH	Implement volunteer recognition plan	Completed
DS	Pursue coaching and volunteers' pathways for Ambassadors	Completed
GC	Progress report on Athlete Welfare and Safeguarding policy	Completed – will become a regular agenda item at each meeting
LJ/DE	to consider paramedic costs in 2023 budget Planning	Completed
TF	To follow up Perpetual Trophy sponsorship	Update at next meeting
DG	To update committee on volunteers' recognition	Completed
TF	To invite AH to next Sport 80 meeting	Completed
AH	To publish current officials' list	No longer required as new officials' pathway document and sport 80 will provide this.

## **Appendix 1**

### Alpine Committee Finance report – Budget 2023

As previously reported for 2022 we saw entries exceed budgeted figures.

This was down to a strong contribution from Bormio, plus high numbers at indoor events (now capped) at the start of the season and other out events holding up well

Planning process for 2023 is well underway following calendar dates having been allocated for the summer BARTS events.

The budget for Bormio has been received from David M / Tim to allow this to be combined with the summer revenue & estimated membership revenue.

We have looked at previous season's entry numbers and scaled these back slightly as a precaution.

For the summer races this will see a surplus at circa £8k ignoring EOLA sponsorship income, and hopefully entry numbers will be above budget to allow this figure to be exceeded.

Bormio is projected to provide a contribution of £12k although again hopefully numbers will be strong again to exceed this figure although exchange rate movements in the current climate may impact on some costs

David & Lloyd have done a number of adjustments on the working budget but will hopefully be in a position to submit to Tim & Simon within the next 7/10 days for review.

To ensure entry numbers are achieved we need to consider how we can best support / promote events with clubs

Historically events were typically 1/3 ladies – 2/3 men although the balance had started to move on nearer 50 – 50.

Last year we saw a drop of in ladies numbers at events – how can we / the clubs encourage more?

U10 / U12 numbers ok and the Inter Regional & Inter Club events received a lot of good feedback

## **Appendix 2**

# Calendar Planning 2023

*Report to the Alpine Committee, Monday 14<sup>th</sup> November*

### **GBR and Nationals 2023**

Aside from the potential addition of a Telford Indoor CN at Hemel, and finalising the location for Midland/CESA Outdoor CNs, the calendar is complete. We still have some space should a club/academy wish to add a CN.





## Changes for 2024

I would suggest that CN bids are rejected/put on hold until the core ROC is nominated.

## Perpetual Trophies [Repeat from last report]

If the U12/10 competitions are here to stay, it is only right that they are marked with perpetual trophies.

## Geography and the GBR series

I am not offering a solution to questions over the distribution of events. Should the AC be minded to apply constraints to the location of events it is worth starting with the bigger picture.

Slopes which can hold outdoor GBR/National Races

1. **Chatham**
2. **Norfolk**
3. **Gloucester**
4. Pontypool
5. **Swadlincote (not bidding 2023)**
6. **Stoke (not bidding 2023)**
7. **Rossendale/Pendle**
8. Llandudno
9. **Silksworth**
10. Hillend

Of these, unless we make a radical change relating to distribution, we have the ability to award to the slopes in bold.

We have the following 5 races to award:

A double header, GBR Outdoor weekend

The All England/Inter-club weekend

The Inter-regional – paired with a CN

<200kms   200kms~400kms   >400kms

Stoke/Swadlincote & Pendle/Rossendale taken together

Kms	Chatham	Pendle	Gloucester	Norfolk	Silksworth	Swadlincote
Chatham	0	444.8	260.8	225.6	489.6	262.4

Pendle	444.8	0	268.8	366.4	174.4	182.4
Gloucester	260.8	268.8	0	344	409.6	139.2
Norfolk	225.6	366.4	344	0	401.6	260.8
Silksworth	489.6	174.4	409.6	401.6	0	278.4
Swadlincote	262.4	182.4	139.2	260.8	278.4	0

Worth noting; Silksworth to Hillend 214, Pontypool to Gloucester 90, Rossendale to Llandudno 158



Where I to suggest a geographical division, diagonal lines seem the only option! However, Norfolk's proximity to Chatham is questionable, especially with London in the way....!

## Appendix 3

# Officials' Training

*Report to the Alpine Committee, Monday 14<sup>th</sup> November*

### Officials' Recognition

Hoodies have been distributed. Most have been grateful....

**[Repeat from the last report]** For 2023, I would suggest we need to offer something more tangible. I would suggest something like a Costa loyalty card with every instance of volunteering getting a stamp and, say, four stamps getting a free race entry. For those not related to a competitor some alternative would be needed.

### Officials' Training

I have run the first of 4 L3 training sessions

Ski Club	8th November	15th November	29th November	6th December
Open-Ended Response	Chief Gate Judge	Finish Referee	Referee	Start Referee
Snowsports Association of Ireland	Present	Yes	Yes	Yes
Essex	Present	Yes	Yes	
Gloucester Ski Club	Yes	Yes	Yes	Yes
Western Counties Ski Club	Present	Yes	Yes	Yes
Pontypool Ski Racing	Yes			
PSR		Yes		
Pontypool Ski Racing	Present			
West Wales ski club		Yes		
Chatham	Present	Yes	Yes	Yes
Hemel	Yes	Yes	Yes	Yes
Western Counties Ski Club	Present		Yes	
Midland	Present	Yes	Yes	Yes
ASRC	Present	Yes	Yes	Yes
LSR		Yes	Yes	Yes

Essex	Present	Yes	Yes	Yes
Pontypool Ski Racing				Yes
Ski Club of Ireland			Yes	Yes
LSR		Yes		
RNWSA	Yes	Yes	Yes	Yes
WCSC	Present	Yes	Yes	Yes
WCSC		Yes		
MK	Present	Yes	Yes	Yes
MWSC	Yes	Yes	Yes	Yes
Gloucester Ski Club		Yes	Yes	Yes
Western Counties Ski Club				Yes
Army		Yes	Yes	Yes
Booked	16	20	18	18
Attended	11	0	0	0

Feedback from the first course was positive.

### Officials' Log

Can we agree?

L1 Accreditation is self-claimed, unmonitored and available to all registered as an official

L2 Accreditation is conferred by clubs annually or is the result of the AC adding the date of performance.

To do this, we need an accessible contact list for clubs/academies. The list, from clubs/academies would be on trust.

L3 and L4 Accreditation are the product of the AC adding the date of training and the date of performance. The system then confers Validation and Accreditation. Individuals can appeal if information is missing

CsoR would have a duty to send officials lists. TDs would have the right to veto for underperformance.

In addition [repeated from the last report]

1. A list of those who can run L3 training courses would be kept separately
2. L4 in perpetuity status would be in the gift of the Alpine Committee
3. The L1 Course on the SE website must be withdrawn or at least modified so that it does not lead to the expectation of action by the SE Office, an expectation which is often forwarded to me
4. We must clarify that any L4 (or TD) can run L1 Courses
5. We must clarify that any correct use of paperwork, supervised by an L4 or TD counts towards L2 Accreditation

## Appendix 4



### **Alpine Committee Meeting Monday 14<sup>th</sup> November 2022 19:00 By Zoom**

#### **Update from TD Forum Meeting Nov 2022 (Lloyd Jenkins)**

The TD Forum met on Saturday 5<sup>th</sup>/6<sup>th</sup> November as a face to face meeting at Edinburgh, which included the TD and officials update.

The key points to note were as follows:

#### **Transgender Policy**

SE has a policy (in line with SSS) that covers general principles. Registration with HNs still only has 2 choices for gender and issues only arise when they want to change. The TD Forum perspective is to wait for policies to mature over the coming year. Problems generally only arise when looking to change from male to female category. As a TD and when discussing issues of race entry, we can only go with the gender on the registration. Issues come up when this is challenged; if a protest is made at a race, The Jury have no option other than to deny the protest and let them go to appeal process as Jury is not competent authority to make this decision at this time.

#### **TD Changes**

Susie Berry and Ingie Christophersen have retired as TDs

Taryn Archbold and Kirsty Crawford were confirmed as having completed their TD examinations during 2022 and are now fully qualified British TDs

Ross Gardner will undertake his technical examination at 2023 Scottish Children's Championships and his speed assessment 2023 British Children's Championships to complete his qualification

#### **First aid provision at BARTS events**

Ross Anderson summarised discussions that took place during the summer and the results of background research. This included looking at several other sports on minimum First Aid provision provided at events. It is generally recognised that the levels are EFAW (Emergency First Aid at Work "trained") and FAW (First Aid at Work "qualified"). H&S is required to be "adequate and appropriate". FAW is seen as the appropriate level we should be applying at BARTS events.

It was agreed to mandate FAW for all seeded events on artificial slopes, best practice recommends on-site paramedic at least, for parallel events due to increased risk of collision. The BACR will be updated to reflect this.

The need was highlighted for TDs to enforce the BCR II regulation that first aid and member of ROC with radio must be slope-side during racing and training at PARTS events.

### **Rule Changes BACR/BCR BASS Points**

Agreed a proposal to 're-align' children's BASS points to correct 'drift' over last few seasons and to resolve issues with points sliding beyond GBS criteria for acquiring FIS licence. U14 to be re-aligned with best competitor on 160 points, U16 to 120 points. This will be implemented immediately and BASS 2022.8 EOS list (with appropriate heading) will be re-published as the FIS licence window is already open.

After discussion on a proposal to return U16 to be seeded as two single runs, it was agreed that with widespread support for continuing with the current scheme there was insufficient evidence to suggest that this needs changing.

### **10.1 BCR**

BCR VI: Equipment regulations tables updated for increased clarity.

### **10.2 BACR**

BACR I:

Clarification of start order for late entries.

Some minor modifications to Parallel rules to bring into line with FIS ICR and current practice.

### **BACR III:**

Excel races - minimum penalty reduced from 40 to 20 for 2023, to be reviewed in 12 months.

It was agreed to allow a single slalom run on indoor snow as a qualifier for parallel to be seeded. The minimum penalty of 10 will be applied.

The 'Max Points' of 400 will be applied to penalty calculation to bring into line with BCR and FIS.

### **Next TD Forum Meeting**

The 2023 May Forum meeting will take place on Saturday 13<sup>th</sup> May 2023 as an online meeting/

The 2023 November Forum meeting will take place on 3<sup>rd</sup>-5<sup>th</sup> November in England, at either Birmingham or Manchester, as a face to face meeting.



## Appendix 5



### **Board Meeting & AC Meeting – Update November 2022**

#### **Briefing Paper**

#### **Athlete Safeguarding & Wellbeing Initiative**

##### **History & Inception:**

I have been involved in the Alpine racing circuit for 10+ years, during this time I have heard many tails of safeguarding issues, I am sure some have been exaggerated for affect, that said I am aware of many very real issues, the most recent being 2no athletes attempting to take their own live / cry for help through taking an overdose. The above events coupled with the tragic case of Ellie Souter a few years ago, prompted me to speak with Tim & Lloyd to propose improving the Safeguarding & wellbeing of our athletes who spend time away from home with either a club or academy (c/a)

You will be aware of the horrific reports which have come from the Football league, British cycling & more recently British gymnastics (Whyte Report – 300-page document, containing 30 pages of urgent recommendations.

At present there is no regulation or control – effectively anyone can set up a club / academy at any time. If you review many (c/a) websites they are all very professional & engaging, the reality is they are allowed to do what they want, & we you dig a little deeper they lack the credentials they purport to deliver.

Example: A new academy has just announced themselves; I am aware of the owners so I dropped them a note wishing them good luck in their new venture & asking if they could confirm their Pastoral lead as the claim to offer *excellent pastoral & educational care & facilities*. Still waiting for a response!

##### **Goal:**

Create a recognised accreditation which will continually evolve (constantly looking to improve & better the existing criteria), This **must** be monitored & upheld by SE, a public register will be available on the website to show interested third parties which Clubs & Academies are meeting the standard & which are not.

The purpose of the above is to create something which currently does not exist, in most instances SE do not know who is, the safeguarding lead or welfare officer for each (c/a) We are starting from the very bottom!

The intention is not to push a (c/a) out of the picture but to ensure they all meet a recognised standard, SE, parents & athletes then have a tangible & consistent metric from which to judge. You would like to think parents (holding the purse strings) would be placing their children into an environment which has an accreditation rather than one which does not.

If we achieve our goal the (a/c's) who are not initially engaged have a choice, carry on as they are, leave altogether, or pursue accreditation to prevent them losing anymore athletes & therefore damaging the bottom line. We accept most are running businesses, but the bottom line should not come at the cost of athletes safeguarding & wellbeing

### **Action to date:**

Identified approx. 30 (c/a) who have athletes in their care

Invited the above to an introduction meeting 28/07/22 – 3 academies & 1 club attended!!

I suspect there is a genuine feeling that as they have never been held to account before then why should they engage in this new initiative, also many of the younger owners – just do not understand the issues & the potential implications.

Those who did attend & who are very supportive were Ambition, Excel, Evolution & Sandown, which is positive as they are the larger more sophisticated (a/c's) & will have influence within our sport

A Working Party has been created as set out below:

- Anthony Shaw – SE Welfare lead
- Phil Hart – Parent of Artificial racer (Retire Headmaster)
- Clare Wilberforce – Works for Football league academies
- Sarah Case – 4 years House parent / safeguarding lead / Welfare officer with Excel Race Academy
- Paul Telling – Director of Evolution

Anthony has arranged Mental Health Awareness Meetings 8/9 & 22/9 all the previous leads have been invited.

Next action:

Working party to meet in early September to agree 6-10 key items which we recognise should be in place as a minimum for the 22/23 season.

These will then be driven with a view to completing as many as possible no later than 30/11/22.

### **Summary:**

As you can appreciate the topic is vast, & can also change quite quickly, the next few months is all about getting some principals & basics in place, once these are established, we can look to put more meat on the bone & eventually review every facet of running a (c/a). I am sure there will be significant resistance or even lethargy to the idea, but I believe it is the right thing to do.

Would welcome the Boards further thoughts & comments

Gareth Case 13/08/22

**Update November 2022**

The Working Party (WP) have met on-line on a couple of occasions & have agreed the initial focus points to address in the first instance & is set out as below:

1. Request & capture detailed information from all clubs & academies confirming all staff, qualifications & contact details.
2. Request & capture detailed information confirming safeguarding & wellbeing policies which are in place & in date (& by default those which are not!)
3. Create an accessible database from the above information contained within items 1 & 2 can be managed by SE.
4. Develop a document for discussion (KASIS) keeping athletes safe on Snowsport, using key principles & learning taken from recent findings within other sports (gymnastics / football) & education

### **Progress to date:**

The draft questionnaire is now complete with the intention to issue to Paul Telling (Evolution) to complete as a test to ensure robustness of system. Any feedback from Paul can then be taken on board with a view to issue the final document to all clubs & academies as identified no later than 02/12/22. Requesting the information to be returned no later than 23/12/22.

The first draft of section one (four sections in total) of KASIS has been prepared, once again target date for completion of draft end of this year.

A member of the WP has also met with Ellie Souters father who is extremely supportive of our endeavours & is happy to support & share his findings of his own personal circumstances with us. An area where this may lead is concussion protocols & the correct application

Dependant on the quality & detail feedback received this will allow us to establish the next steps in our focus.

Gareth Case 14/11/22

## Appendix 6

### Inclusivity in Competition Meeting Thursday 17<sup>th</sup> June 2022 19:30 By Teams



#### Notes of Meeting

Attending	Tim Fawke	
	Lloyd Jenkins	
	Martin Carr	Chair, Freestyle Committee
	Jade Gerrard	SE Participation Manager
	Harry Cootes	Member of Freestyle Committee
	Blake Williams	GB Snowsport Alpine Para Pathway

The meeting was called to discuss how Snowsport England could increase inclusivity within competition, particularly in Alpine competition.

The meeting commenced with some introductions:

Harry Cootes	has been a member of the Freestyle Committee since 2020. He is Head of Sports at International Wheelchair and Amputee Sports Federation (IWAS)
Blake Williams	Has been in GB Snowsport Alpine Para Pathway for 2 months. Previously a Para Performance Coach
Jade Gerrard	Has recently appointed to role of SE Participation Manager. Has worked in NGBs in Netball and Football

Discussion moved to current position:

- TF noted that SE Alpine Committee is good at organising a large programme of races each year. Alpine has ~1000 active competitors in Alpine
- LJ advised that within Alpine racing we have had several VI and disabled racers take part in races in recent years and we have had other para athletes involved in indoor races at Landgraaf. Numbers have generally been low.

The British Champs has included para athletes take part in IPC events as part of the British Champs programme.

- HC felt that SE needs to communicate that we are happy to accept entries from Para skiers that can take part at a given event (as a sub-group).

HC is in the process of running para events and the start of the process is communication.

- BW felt that training for competition should provide equal opportunity for all. Training should provide the broad opportunity and we should consider accept entries to para athletes

It was felt that there was a need to influence Clubs and Regions to creating the opportunity for all athletes.

Lj noted that many clubs provide regular opportunity for skiers with disabilities with adaptive ski instruction at regular sessions. This tends to be about providing those attending with the experience of skiing and those who take part have not generally sought to move into competition. Clubs also organise 'Special Olympics' events.

- It was agreed that there is a need to do some fact finding to create a list of what is happening across Clubs and where these are taking place.
- May also need to include looking at club race coaching and whether they accept para athletes into the racing side. (There may be a lack of confidence in accepting para athletes) ○ May need to create some guidance for performance coaches and look at organising some coach development.

JG felt that we should look at evnts and how SE could provides some sort of pathway.

### **Actions**

- Felt we could make a start to improve inclusivity in GBR races in 2023. A section can be added into race invitations to make it clear that entries from skiers with a disability will be welcomed. ( look at providing the opportunity to extend the process to English Alpine Champs in 2024)

There may be a need to update the SE Race Manual with regard to racers with disabilities

#### **LJ agreed to action the above**

- Determine what FIS guidance is available

#### **HC agreed to investigate**

- Compile a list of clubs that offer 'adaptive' sessions and instructions and what, if any, work is going in race coaching

#### **JG to action in early 2023**

- BW is looking to develop some initial guidance for Alpine performance coaches for sit-skiers in particular. (Standing and VI skiers present less of an issue)