

Nordic Committee Agenda

21st November 2023

Minutes

Attended

Glennis Dore (GD) – interim chair
Mary Wray (MWr)
Amy Gumbrell (AG)
Chris Hoesli (CH)
John Holgate (JH)
Mike Smith (MS)
Alan Mitcham (AM)
Jade Gerrard (JG) – Snowsport England representative
Claire Pennell (CP)

Apologies - GD

Fern Cates (FC)
Martin Watkins (MWa)

Change to order to agenda for CP to join

Governance and Systems

CP joined to answer some questions at the start of the call to support

Action – CP give AG admin access to Nordic courses

CP to give Alison Raynes read only access and some GDPR training. Committee agreed to cover cost. All communications to go via the SE Nordic inbox.

Conversation had around communications. Kevin Pratt to create new footer. CP to reset password on Nordic account. CP to advise when planning to do this.

Discussion around club membership took place. Insurance wording below:

It isn't mandatory that they charge for them, they just need to keep a log of these individuals so that they can be declared within the numbers. For anyone involved in day races or taster sessions the club should be keeping a log of these individuals so that in the event of a claim, there is a record of that individual being present at that particular event in question which that can called upon at a later stage if required.

Action: all to consider are there any other scenarios we need to clarify with the insurers. Send to CP direct. Claire@snowsportengland.org.uk.

Action: CP to get definite response on affiliate memberships from insurers to circulate.

Action: CP to send JH overview of membership hierarchy and cover

Action: JG to share insurance portal link: <https://www.marshsport.co.uk/ngb-schemes/snowsport-england.html>

CP left the meeting

Approval of minutes - GD

Previous minutes approved and updated to website:
<https://www.snowsportengland.org.uk/governance/>

Matters arising – GD

All matters arising discussed and checked.

Action: GD to update aspiring tutor documentation.

SE Update – JG

SE Office Update: JG provided updates from Snowsport England. Maggie Still contract has been extended, additional recruitment has taken place, a new DBS administrator and a new Participation officer will join the team in 2024.

Thank you to the outgoing chair and GD for covering as interim. Roles to be advertised.

Action: JG to share proposed roles for new chair and secretary.

Several new partnerships are being developed. Overview of the new Learning Lodge shared. Update on the comms strategy.

Action: All to share calendar of events to KP.

An update and discussion were had regarding the trans policy; action for anyone with questions to contact JG.

JG shared initial thoughts from SE of how to develop the talent pathways to develop other programmes and continue the work in Nordic. This was discussed with the committee and members were able to provide feedback and input thoughts on the proposal, and current pathway.

Increasing participation -ALL

Full discussion on how to increase participation on how we can engage more individuals within the sport and how we can work together with the clubs.

JG updated on new midlands club.

CH highlighted the budgetary impact. Flagged need to engage more people in our events.

Discussion took place around engaging people at events; booking process; age group to target; creating better marketing imagery and video footage.

Action: KP to engage the Nordic committee on the Sheffield Hallam comms project. All agreed that Leeds in Q2 would be the best event.

Action: MS to create a guidance sheet for content at events.

Action: All to consider a young person advisor on the group.

Action: GD to circulate the cycle track list – use with caution as not checked.

Action: JG to crop the recording to circulate the participation discussion.

Finance Update - CH

Action: CH and GD to change the meeting dates to align to finance reports – meetings towards end of the month.

CH shared budgets. Main difference in budget compared to anticipated came in Q2.

Budget submitted – currently showing a deficit. Need to action increase participation and more individuals at the events we have to reduce this.

Action: All to consider budget when planning for expenses. Ensure that all expenses for 2023 have been submitted.

CH considering how we manage expenses easier and to develop process.

Chairs report - GD

Nothing to report – interim in place.

Cross Country update – GD

Update circulated in advance.

Recommendations for tutors and senior tutors discussed. All approved.

Action: GD to share with CTP.

GD shared update on course planning. Agreed an on-snow skills course for 2025.

GD circulated coaching fees and expenses document to committee. Key changes agreed. Additional change to expenses wording to strengthen language around submission date.

Para update – FC

No update.

Telemark update – JH

JH circulated update in advance and gave update on events at the meeting.

Events update - ALL

Action: All to have fixed dates for all big events.

AOB

5th March 7pm