

**Minutes of a Board meeting held 16th April 2024
Zoom – 9.00am – 11.00am**

Attendance

DM	Dominic McGonigal	Chair (present until section 9)
SL	Simon Levene	Finance Director
MA	Morwenna Angove	Director
GS	Greg Sturge	Director
GC	Gareth Case	Members Director
AH	Andrew Howell	Director
JG	John Greenwood	Members Director
KM	Kahlen Macaulay	Director
BE	Blessing Ekairia	Director
MB	Mark Blanchard	Director
MS	Maggie Still	CEO
CP	Claire Pennell	Business and Operations Manager and Company Secretary
JGE	Jade Gerrard	Head of Sports Development

Apologies:

Victoria Wells

2. NOTICE, QUORUM AND CHAIR

DM reported that due notice of the meeting had been given and that a quorum was present.

3. DECLARATION OF INTERESTS

All Directors present confirmed that they had no direct or indirect interest to further declare as required by Section 177 of the Companies Act 2006 and our Articles.

4. MATTERS ARISING, APPROVAL OF MINUTES AND ACTION LOG

DM welcomed all to the meeting.

Minutes from the meeting on 27th of February 2024 were approved.

The action log was discussed.



5. STRATEGY UPDATE

Subcommittee reports had been submitted to the board prior to the meeting.

Governance

SL updated the directors on the structure of the subcommittee.

SL also advised that there will be a delay in the quarter 1 accounts due to the transition to the new accountants.

SL also mentioned that Bormio is due to make a good surplus.

AH confirmed that the structure of the committee is in a good place.

Commercial

KM advised the directors that good progress is being made on the Commercial subcommittee and membership will be a priority focus and an update on goals will be provided at the next board meeting.

MS also advised that a focus for the Commercial subcommittee will be on sponsorship.

GC suggested that KM speak with GC and JG for membership ideas.

Membership and Sustain

GC advised that the first meeting had taken place for the Membership and Sustain subcommittee. External invitations have been sent to join the subcommittee.

Inclusion Advisory

BM updated the directors that the Inclusion Advisory subcommittee met in March and will be meeting on a regular basis.

MS mentioned that all areas of the Diversity and Inclusion action plan were discussed and areas to focus on, and everything is going in the right direction.



Coaching Technical Panel (CTP)

MS updated the directors on a meeting that was held with JG, MS and Mike Barker, Chair of the CTP.

Talent

MS advised that the second Talent Advisory Group meeting had not yet taken place, but there is a lot of great work going in.

JG stressed the importance of talent feeding into the CTP.

5. AGM

DM reminded the directors that the AGM is to be held on the 27th of June at 7pm.

6. SAFEGUARDING AND WELFARE UPDATE

A report had been submitted to the board previously from Mark Vaughan, Safeguarding Lead.

AH updated that good progress is being made on the safeguarding training delivery. Also, that organisations are engaging well with the affiliation requirements.

7. VALUES

MA presented to the board following on from a meeting with MS and JGe, to propose the new values for Snowsport in England and the reasoning behind them.

A lot of discussions have taken place with the team and the wider community regarding the values.

8. POLICIES FOR REVIEW

Social media acceptable use policy was approved subject to comments.

9. AOB

No AOB

